

## **JOB DESCRIPTION - MFL**

The subject teacher will be responsible to the Head of Department and will be responsible for:

- 1 Working in accordance with the school's and department's aims and stated policies, procedures and practices
- 2 Teaching the subject to the whole age and ability range within school
- 3 Having an up to date knowledge of the curriculum and new examination specifications and AOs.
- 4 Having clear aims and objectives for all lessons which are shared with pupils and for identifying individual learning needs and devising ways of meeting these.
- 5 Providing challenge, support and differentiation within lessons.
- 6 Maintaining full records of attendance, effort and attainment of all pupils as well as records of lessons taught and homework set
- 7 Using prior attainment to set target grades/levels for all pupils and using ongoing assessment to monitor pupils' progress towards their target. Reporting and analysing this progress accurately.
- 8 Ensuring excellent discipline and supervision through efficient planning and delivery and classroom management.
- 9 Maintaining links with Form Tutors and support staff where appropriate and ensuring that LSPs have prior knowledge of the content and approaches of the lessons to be supported
- 10 Sharing the routine administrative work of the Department and taking a full part in Department discussions leading to policy and methodology.
- 11 Being continuously mindful of safeguarding and related issues and expectations.



## **Person Specification**

*All of the criteria listed below are considered essential for the post and will be assessed through the selection process.*

### **Qualifications & Experience**

- Degree and QTS
- Proven track record of raising achievement through high quality teaching
- Proven track record of managing student behaviour and improving attitudes to learning

### **Skills and Abilities**

- An excellent teacher
- An excellent understanding of teaching and learning
- Excellent written and oral communication skills
- Ability to work collaboratively
- Ability to inspire and motivate students.
- Excellent interpersonal and organisational skills
- Ability to use ICT effectively for teaching
- Ability to analyse data and make informed judgements

### **Other Attributes**

- Clear vision and moral purpose
- Optimistic, enthusiastic and generous of spirit
- Commitment to the protection and safeguarding of children and young people
- Resilience
- Good judgement
- Reflective practitioner
- Ambitious and committed to own professional development
- A sense of proportion and humour
- The ability to converse with parents, pupils and members of the public and provide advice in accurate spoken English.

***Perryfields High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced DBS check is required for the successful applicant.***